

Modern Slavery Policy Statement.

Sefas is committed to ensuring that there is no modern slavery or human trafficking in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and implementing effective systems and controls to ensure, insofar as we are able, slavery and human trafficking is not taking place anywhere in our supply chains.

Sefas acknowledges its responsibilities under the Modern Slavery Act 2015 and will strive to ensure transparency within the organisation and with suppliers of goods and service to our organisation.

Sefas, a Docaposte company, is a French software organisation that operates globally providing omni-channel customer communication management solutions. From desktop publishing to responsive digital communication design on mobile devices, Sefas solutions help design and organise customer communications on all traditional and digital distribution channels. Founded in 1991, Sefas applies the know-how and performance of a proven industry solution to organisations in any sector, including some of the world's largest Fortune Global 500 organisations.

As part of our due diligence processes Sefas identify and mitigate risk, by;

- Managing our office with the aim of ensuring optimum control of the work environment;
- Building long standing relationships with suppliers and Customers and making clear our expectations of business behaviour;
- Expecting organisations within our supply chains to have suitable anti-slavery and human trafficking policies and processes, including each of the entities to adopt a policy of due diligence on the next link in the chain; and
- Encouraging an environment of reporting concerns and the protection of whistle blowers.

Sefas does not and will not knowingly support or deal with any business involved in slavery and human trafficking.

Our UK Board of Directors takes responsibility for implementing this policy statement and its objectives and shall provide resources (training etc) to ensure that slavery and human trafficking is not taking place within the organisation and, to the best of our abilities, within our supply chains. We may terminate any agreement or arrangement with other individuals and organisations working on our behalf if they breach this policy. Any employee who breaches this policy may face disciplinary action, and in serious cases, dismissal for misconduct or gross misconduct.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement.



Dave Chilman
Chief Operating Officer
Sefas UK
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